



2026 Committee Member Recruiting Prerequisites

Design Review

Board Member: Dave Sherf

- Familiarity with residential construction and/or residential remodeling.
- Understanding of how community standards impact property values
- Ability to provide informed input based on a comprehensive understanding of relevant issues

Finance

Board Member: Sara Rhodes

Financial Literacy: Volunteers should have a strong understanding of:

- Generally accepted accounting principles (GAAP) as they apply to comparative financial statements, budgets, audited vs. internally prepared financial statements, analytical reviews of financial performance, investment returns, and key financial indicators
- Managerial experience in overseeing financial matters in an industry setting OR comparable Board/Finance Committee experience with country clubs or HOAs
- Accounting credentials or equivalent experience managing financial aspects of human resources and benefits, insurance coverage evaluation, and capital/reserve spending oversight
- Financial aspects of contract management
- Investment oversight and internal accounting controls

Collaborative Approach: Volunteers should have a strong interest in working with management, team leaders, and the Board of Directors to achieve strategic goals, without predetermined personal agendas

Commitment to Participation: Volunteers must be committed to attending all meetings in person (preferred) or virtually to ensure active and meaningful participation in fulfilling the committee's duties

Please note: Finance includes three separate committee categories: Finance, Investment Oversight, and Audit Oversight.

Security & Firewise

Representative: Jim Cooper & Pete Kloeber

- Ability to attend regular committee meetings and participate in community discussions
- A genuine concern for reducing wildfire risks in the community
- Willingness to advocate for Firewise practices among homeowners
- Experience in security, first response, or safety is a plus
- Understanding of the balance between security and hospitality in a residential community
- Willingness to review all advance documents before each meeting

- Readiness to assist in planning and executing fire mitigation projects, such as chipping programs, community cleanup events, or homeowner education sessions.
- Comfortable working with residents, staff, and external agencies (e.g., fire departments, forestry services)
- Familiarity with HOA guidelines related to fire safety

Golf

Board Member: Kevin Connolly

- Avid golfer
- Experience with tournaments at all levels (Forest Highlands tournament experience is a plus)
- Membership at another golf club
- Ability to provide insights from past or current golf club experiences (Golf Operations, Tee Time Policies, Customer Service, Pro Shop, On-Course Expectations) to enhance Forest Highlands
- Availability to attend all or most meetings in person throughout 2025

Greens

Board Member: Degler Davies

Extensive knowledge (or at least lots of time spent) on golf courses

- Another golf membership or previous membership very helpful but not required if long time golfer
- Availability for all meetings, zoom or in person is acceptable
- 3+ years as FH member/owner

House

Board Member: Pat Welborn

- Experience in hospitality, restaurants, event management, commercial interior design, or marketing
- Knowledge of restaurant technology
- Regular use of Forest Highlands dining facilities

Racquets

Board Member: Shannon Janis

- Availability for all meetings, zoom or in person is acceptable
- Open to all interested members; no specific prerequisites required
- Welcomes a diverse range of perspectives and experiences

Recreation

Board Member: Shannon Janis

- Availability for all meetings, zoom or in person is acceptable
- Open to all interested members; no specific prerequisites required
- Welcomes a diverse range of perspectives and experiences

Utilities

Board Member: Bob Bement

- Relevant Background – Experience or expertise in one or more of the following:
 - Utilities management (water, wastewater, electrical, etc.)
 - Infrastructure maintenance and improvement
 - Engineering, construction, or project management
 - Landscaping, horticulture, or environmental stewardship
- Willingness to commit time for regular meetings, site visits, and special projects as needed
- Ability to review reports, assess community needs, and contribute to strategic decisions